# Office of the Vice President for Research
## UNIVERSITY OF SOUTH CAROLINA

**SAM**
SPONSORED AWARDS
MANAGEMENT

- ➤ SAM
  - Home
  - Staff
  - Pre-Award Services
  - Awards and Reports
  - Research Events
- ➤ Research Development
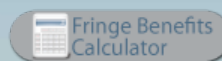- ➤ Compliance
- ➤ Animal Care
- ➤ Intellectual Property
- ➤ IT & Data

**Quick Links**

GRANTS.GOV
SAM Sponsored Awards Management
CGA Contract & Grant Accounting
USCRA
CRIMS

**Proposal and Budget Prep Guide | Forms | NIH Notices | USC Policies | USC Resources | SCRF Board**

**Click here for Fringe Benefits Calculator and Percent to Person-Months Conversion**

Fringe Benefits Calculator

**I. Fringe Benefits** *(Effective 07/01/2015 - 12/31/2015)*

| | | |
|---|---|---|
| *A.* | State Retirement | 16.39% |
| *B.* | FICA ( Social Security ) | 7.65% |
| *C.* | Unemployment Compensation | .01% |
| *D.* | Worker's Compensation | .65% |
| | **Total** | **24.70%** |

**E. Health Insurance** - *(effective 07/01/2015 - 12/31/2015)*

The following rates are to be applied when the faculty/staff is on a twelve month appointment.

| Coverage Type | State Plan | Dental | Total Month (12 mo. appt.) | Total Annual |
|---|---|---|---|---|
| Employee Only | $ 348.08 | $ 11.72 | $ 359.80 | $4,318 |
| Employee / Spouse | $686.04 | $ 11.72 | $ 697.76 | $8,373 |
| Employee / Child | $ 532.38 | $ 11.72 | $544.10 | $6,529 |
| Full Family | $858.08 | $ 11.72 | $ 869.80 | $10,438 |

The following rates are to be applied when the faculty member has a nine month appointment:

| Coverage Type | Total / Month |
|---|---|
| *( 9 Month Appointment )* | |
| Employee Only | $479.74 |
| Employee / Spouse | $930.35 |

| | |
|---|---|
| Employee / Child | $725.47 |
| Full Family | $1,159.74 |

For a faculty member (with spouse) on a nine-month appointment, the monthly rate is $930.35
[697.76 x 12 =  8,373.12  / 9  = 930.35

**II.  Calculation of Fringe Benefits**

| | | |
|---|---|---|
| Faculty, Staff, and Postdoctoral Associates | ( A+B+C+D ) x Salary + (E X % EFFORT) | 24.70% x Salary + Health Ins. |
| Faculty Summer Salary Only | ( A+B+C+D )  x Salary | 24.70% x  Salary |
| TERI Employees: | ( A+B+C+D ) x Salary + (E X % EFFORT or person-months EFFORT) | 24.70% x Salary + Health Ins. |
| Students - Graduate and Undergraduate when enrolled and regularly attending classes. | ( D ) x  Salary | .65% x  Salary |
| Temporary Help*, Unclassified, Students during Summer (when not enrolled and attending classes). | ( B+C+D )  x Salary | 8.31% x  Salary |

**\*Temporary Help (Non-Student) may elect to participate in the SC Retirement System.**